



**St Gluvias  
Penryn  
Safeguarding  
Policy  
2021**

**The Parish of St Gluvias  
2021 SAFEGUARDING POLICY  
PROMOTING A SAFER CHURCH**

**The Safeguarding Policy Statement of the Church of England**

The Church of England, its archbishops, bishops, clergy and leaders are committed to safeguarding as an integral part of the life and ministry of the Church. Safeguarding means the action the Church takes to promote a safer culture. This means we will promote the welfare of children, young people and adults, work to prevent abuse from occurring, seek to protect those that are at risk of being abused and respond well to those that have been abused. We will take care to identify where a person may present a risk to others, and offer support to them whilst taking steps to mitigate such risks. The Church of England affirms the 'Whole Church' approach to safeguarding. This approach encompasses a commitment to consistent policy and practice across all Church bodies, Church Officers and that everyone associated with the Church, who comes into contact with children, young people and adults, has a role to play. The Church will take appropriate steps to maintain a safer environment for all and to practice fully and positively Christ's Ministry towards children, young people and adults; to respond sensitively and compassionately to their needs in order to help keep them safe from harm.

<https://www.churchofengland.org/sites/default/files/2019-05/PromotingSaferChurchWeb>

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**Parish Safeguarding Co-Ordinator Role Description**

The Parish Safeguarding Officer is the key link between the diocese and the parish/s, concerning safeguarding matters. She/he will have an overview of all church activities involving children, young people and vulnerable adults and will seek to ensure the implementation of safeguarding policy. The role can be taken by one person or the role shared, for example with one person covering children the other vulnerable adults.

The key tasks of the parish safeguarding officer are to:

1. Have an overview of all church activities involving children and vulnerable adults and keep a record of these activities.
2. Be familiar with diocesan safeguarding guidance and ensure that leaders of activities are fully aware of, and are implementing, this guidance.
3. Liaise with the incumbent over safeguarding issues.
4. Keep in touch with the leaders of all activities and offer them advice and support over safeguarding matters.
5. Liaise as necessary with the Diocesan Safeguarding Advisers. Report all concerns or allegations against church officers to the DSA.
6. Attend diocesan safeguarding training offered for PSOs.
7. Assist with safeguarding training in the parish as appropriate.
8. Attend a meeting of the church leadership (PCC) at least annually to ensure safeguarding issues are discussed and that the church leadership adopt the annual Church Safeguarding Policy.
9. Ensure that the Church Safeguarding Policy and contact details is displayed in all Church premises.
10. Keep good records of any safeguarding concerns that may arise, and ensure that others do the same.
11. Promote inclusiveness in places of worship and within church activities.
12. Keep the church leadership informed of good safeguarding practice.
13. Undertake a regular parish safeguarding self-assessment in the format offered by the Diocese.

## PROMOTING A SAFER CHURCH

### The Policy

The following policy was agreed at the Parochial Church Council (PCC) meeting held on

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints **Lisa Eccleshall** as the Parish Safeguarding Officer

Incumbent: Rev Amanda Evans (Priest-in-Charge)

Churchwarden(s): Jason Butland-Jones

Signed:

Parish Priest: .....

PCC Secretary: .....

Parish Safeguarding Co-Ordinator: .....

Date: .....

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**Safeguarding who's who?**

**The incumbent/priest in charge**

Rev Amanda Evans 01326 318059 /  
07544527649

**The churchwardens**

Jason Butland-Jones 01326 376714

**The Parish Safeguarding Officers**

Lisa Eccleshall 01872 263321

**St Gluvias Hall managers and bookers**

Annie Jones 01326 375786

**Who co-ordinates work in your church related to children, young people, adults at risk (e.g. Sunday School, youth club, visiting team, transport)?**

| Name(s) | Contact number(s) |
|---------|-------------------|
|---------|-------------------|

**Who are the other youth and children's/adults at risk' workers?**

| Names | Contact numbers |
|-------|-----------------|
|-------|-----------------|

**Who will you talk to if you observe or are told about Safeguarding concerns?**

|   |              |
|---|--------------|
| Parish Safeguarding Officer – Lisa Eccleshall | 01872 263321 |
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| Rev Amanda Evans – Priest-in-Charge | 01326 318059/<br>07544527649 |
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| Diocesan Safeguarding Phone Number | 01872 274351<br>(out of hours) 01208 251300 |
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